

CORPORATE SOCIAL RESPONSIBILITY - ANNUAL ACTION PLAN 2024-25

(Pursuant to Section 135 of the Companies Act, 2013 read with rule 5(2) of Companies (Corporate Social Responsibility Policy) Rules, 2014)

An annual action plan in pursuance of its CSR policy, which shall include the following, namely:-

- **The list of CSR projects or programme that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act:**

S. No.	Areas specified under Schedule VII of the Act	Manner of execution	Modalities of utilization of funds	Implementation Schedule
1	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation	Direct on its own by the Company	As per the mechanism prescribed under CSR Policy	On or before 31 st March, 2025
2	Promoting education, including special education and employment enhancing vocation skills	Or	As per the mechanism prescribed under CSR Policy	On or before 31 st March, 2025
3	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres	Through implementing Agency	As per the mechanism prescribed under CSR Policy	On or before 31 st March, 2025
4	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources		As per the mechanism prescribed under CSR Policy	On or before 31 st March, 2025
5	Protection of National Heritage, art and culture including restoration of buildings and sites of historical importance and works of art		As per the mechanism prescribed under CSR Policy	On or before 31 st March, 2025
6	Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympics sports		As per the mechanism prescribed under CSR Policy	On or before 31 st March, 2025
7	Rural development projects		As per the mechanism prescribed under CSR Policy	On or before 31 st March, 2025
8	Slum area development		As per the mechanism prescribed under CSR Policy	On or before 31 st March, 2025

➤ **Monitoring and reporting mechanism for the projects or programmes**

The CSR Committee shall monitor the implementation of the CSR projects/ programs/activities with the approved timelines and year wise allocation as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time. Further the CSR committee is competent to make modifications, if any for smooth implementation of the project within the overall permissible time period. The progress of CSR initiatives and activities will be reported by the CSR Committee to the Board on a regular basis.

➤ **Details of need and impact assessment, if any, for the projects undertaken by the company**

As per Rule 8(3) of Companies (Corporate Social Responsibility Policy) Rules, 2014 states that every company having average CSR obligation of ten crore rupees or more in pursuance of subsection (5) of section 135 of the Act, in the three immediately preceding financial years, shall undertake impact assessment, through an independent agency for project exceeding one crore. Hence, the impact assessment study is Not Applicable for the company.

➤ **Alteration of Annual Action Plan**

The Board may alter this annual action plan at any time during the financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect.